

KDBB, KFMO
EEO PUBLIC FILE REPORT
October 1, 2022 - September 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|------------------------|--|-------------------------------|
| Office/Traffic Manager | 1-12 | 1 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|----------------------|---|--|---|
| 1 | B104FM.COM PO BOX 36 PARK HILLS, Missouri Phone : 5734311000 Fax : 1-573-431-0850 Chelley Odle | N | 14 |
| 2 | Central Methodist College 411 Central Methodist Square Fayette, Missouri 65270 Phone : 660-248-6223 Url : centralmethodist.edu Email : career@centralmethodist.edu Fax : 1-660-248-6266 Robyn Cobb | N | 0 |
| 3 | Central Missouri State Univ University Union 302 Warrensburg, Missouri 64093 Phone : 660-543-4111 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel | N | 0 |
| 4 | Jefferson College 1000 Viking Drive Hillsboro, Missouri 63050 Phone : 636-789-3951 Email : employmentservices@jeffco.edu Bob Gross | N | 0 |
| 5 | Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4310 Dana Wehrli | N | 0 |
| 6 | Mineral Area College 5270 Flat River road park hills, Missouri 63601 Phone : 5735183841 Email : asheets@mineralarea.edu Allison Sheets | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|---|--|
| 7 | Missouri Broadcasters Association P.O. Box 10445 Jefferson City, Missouri 65110-4445 Phone : 573-636-6692 Email : tharper@mbaweb.org Fax : 1-573-634-8258 T Harper | N | 0 |
| 8 | Missouri Career Center 403 Parkway Drive Park Hills, Missouri 63601 Phone : 573-518-2431 Email : gladysfrazier@ded.mo.gov Fax : 1-573-518-2439 Becky Murphy | N | 0 |
| 9 | Sportscaster Agency of America 26101 Del Rey 9 Ste A, Mission Viejo,, California 92691 Phone : (949) 648-7822 (STAA) Url : https://staatalent.com/ Email : jon@staatalent.com John Chelsenik | N | 0 |
| 10 | University of Missouri - St Louis One University Blvd St Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-6535 Career Services | N | 0 |
| 11 | Westminister College 501 Westminister Ave Fulton, Missouri 65251 Phone : 573-642-5138 Email : CareerSrv@westminster-mo.edu Virginia Hall | N | 0 |
| 12 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 14 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--|
| 1 | 4/18/2023 | Participation in events or programs sponsored by educational institutions | Mock interviews with Unitec Career Centers with Seniors and Adult Students. There were 20 students interviewed. | 1 | Operations Manager |
| 2 | 8/16/2023 | Participation in Job Fairs | NCHS Post-Secondary Expo: We want to help students initiate contact with many different options that are available after high school. Students will have the opportunity to speak with professionals in their field of interest so they can begin to plan and make informed decisions. | 2 | Operations Manager Office/Traffic Manager |